

VI Semester B.B.M. Examination, June 2009

(Semester Scheme)

BUSINESS MANAGEMENT

6.4 : E-1 : Paper – 3 : Labour Welfare and Social Security

Time: 3 Hours....

Max. Marks: 90

Instruction: Answers should be written completely in English.

SECTION – A

1. Answer any ten questions. Each carries 2 marks.

 $(10 \times 2 = 20)$

- a) What is Labour Welfare?
- b) What do you mean medical benefits?
- c) What is meant by employee safety?
- d) What do you mean by Job Stress?
- e) What is Coverage?
- f) What is empathy?
- g) Mention any four factors affecting living conditions of the employee.
- h) Name the post retirement benefits.
- i) Who is a safety Officer?
- j) What is fringe benefits?
- k) What is Industrial Noise?
- I) What is workplace violence?

SECTION - B

Answer any five questions. Each question carries five marks.

 $(5\times5=25)$

- 2. Examine the need for employee welfare activities.
- 3. Explain the importance of Industrial Health.

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- 4. Explain the steps in Safety Programme.
- 5. What are the causes of work place violence?
- .6. Explain the need for Counselling.
- 7. Discuss the purpose of PF.
- 8. Explain in brief the characteristic features of Social Security.
- 9. What are occupational diseases?

SECTION - C

Answer any three questions. Each question carries fifteen marks.

 (3×15)

- 10. Explain various types of social security welfare measures.
- 11. What are the major causes of Industrial Accidents? Suggest remedial measures.
- 12. Give an account of various factors affecting the living conditions of employees.
- 13. Explain various types of Counselling.
- 14. What are the causes of Job Stress? Suggest some measures to control it.